



Winwick Road,  
Warrington  
WA2 8QA  
Tel: 01925 494494

## TO WHOM IT MAY CONCERN

**Re: Nick Buchanan, 3 Wilne Road, Wallasey, Wirral, CH45 5HW**

I am delighted to provide a reference for Nick Buchanan. As the former Principal of Warrington Collegiate Institute, I worked with Nick who was employed as a lecturer in the Art and Design section at the College since 1<sup>st</sup> September 1993.

Nick's specialism is Graphic Design and he teaches on the HNC and Foundation programme.

Nick is an excellent and inspirational teacher and is very popular with students and colleagues alike. In the recent past Nick has made an outstanding contribution to the Professional Development Centre. The Centre supports the development of teaching staff and Nick acts as a mentor to colleagues to support their specific development needs identified through the College's lesson observation scheme. Nick also undertakes a range of staff development sessions and has contributed to the College's leadership and performance development programme for senior and middle managers. Nick's sessions were amongst the most successful of the programme and dealt with the challenging topics of communications and improving teaching performance in a highly entertaining yet meaningful manner.

Nick has a tremendous appetite for self-development and has recently achieved Master Practitioner status in NLP.

Nick is loyal, hardworking, honest, trustworthy, professional and has a great talent. Furthermore, Nick has a marvellous sense of humour and is very good company.

I can recommend him to you unreservedly. If you require any further information please contact me c/o Jane Smith, Director of Human Resources at Warrington Collegiate Institute.

Yours sincerely

A handwritten signature in black ink that reads 'Hilary C. Tucker'.

Hilary Tucker