



Warrington Collegiate

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To whom it may concern.

Re: Nick Buchanan.

I have known Nick Buchanan for seventeen years, as his colleague, then as the Manager of Creative and Performing Arts, and more recently as the Co-ordinator of the Advanced Practitioners within Warrington Collegiate, of which Nick was recognised as a leading member.

Since his appointment he has been an enthusiastic and motivated member of the Visual Arts team, committed to supporting and encouraging students towards an increasingly ambitious progression in terms of both their own creative journey and towards subsequent Higher Education programmes.

He has worked with wide ranging levels of students and has always demonstrated the ability to communicate and motivate effectively, ensuring consistent achievement and creative success. His teaching has demonstrated a clear grasp of student and curriculum requirements and he has made constructive contributions to First Diploma, National Diploma and Diploma in Foundation Studies programmes, as well as playing a significant role in the setting up, delivery and establishing the very successful HND Graphic Design course. As well as these he has contributed to the delivery of the Cert' Ed' programme within the institution, drawing on his experience and highly respected expertise as an educator, widely informed about educational issues, good practice and values.

He has an ability to generate interest, understanding and commitment in students, who consistently recognise the role he has played in their lives and academic development. His sharp intellect and informed awareness of a diverse range of creative arts have ensured the respect and admiration of the students he has come into contact with, but equally among his immediate peers and more broadly the body of staff within the institution who have known him through his active staff development contribution. He was a founding member of The Professional Development Centre, set up and staffed by those staff who demonstrated consistently good practice and the highest lesson observation grades, and through this vehicle was actively involved in staff development and the promotion of good practice.

Additionally he was one of the founding members of The Change Team, who were selected by the Senior Management Team to consider and guide the college towards meaningful and agreed values and mission.

As part of his active staff development commitment he delivered training to outside agencies through his involvement with Company Plus, the commercial arm of the

Collegiate, and as a practicing Graphic Designer has produced promotional material for this agency among others.

He has successfully undertaken the complete Pacific Institute's Investment In Excellence programme and is an INLPTA qualified NLP Master Practitioner.

Within the annual college internal inspection and lesson observation schemes, Nick consistently achieved grade 1 status and was highly respected throughout the institution. The standard of his teaching prompted his appointment as an Advanced Practitioner, with the responsibilities of supporting individual staff in their teaching and learning practices, mentoring staff undertaking teacher education programmes and delivering staff development programmes both for the Creative and Performing Arts faculty, and on a cross college basis.

His experience, knowledge and hard work in supporting individual members of staff as well as the work he has done with the complete CPA team, ensured a successful Internal Inspection with a raising of the lesson observation profile, and a successful OFSTED inspection.

His staff development sessions covered a wide range of relevant educational values, issues and considerations, and were always extremely informed and delivered with authority but humour, making his programmes extremely popular and well attended. I have always found him to be a man of the highest personal and professional integrity, and have grown to respect and admire him as an extremely able and gifted educator, but also for his strong intellectual, creative and personal qualities.

A friendly and pleasant man who integrates well and has always been liked, admired and respected by the whole team of both Creative and Performing Arts staff and the Advanced Practitioner team.

Extremely intelligent and articulate, his views and opinions were valued across the institution, from the students he came into contact with in terms of his teaching, through to the Principal and Senior Management team, all of whom recognised his integrity and tenacious hunger for knowledge.

His clear thinking and the ability to bring individual thought to a situation or issue contributed to his achievement, recognition, success and popularity within the institution. I have developed the highest regard, admiration and respect for him over the years, and fully recognise the contribution he has made to his students as an educator, to his colleagues as a mentor / trainer, and to the whole institution by virtue of his high level of both personal and professional integrity.



Deryk Fye.
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